

## JOB DESCRIPTION

**POSITION TITLE:** New Zealand Emerging Sox (Girls) Assistant Coach  
**REPORTS TO:** Head Coach / High Performance Director  
**DATE UPDATED:** January 2018

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The New Zealand Emerging Sox Teams are part of the Softball New Zealand (SNZ) development pathway and in line with the junior and senior high performance programs. The key focus for the Emerging Sox programs is the preparation and development of under 17 athletes toward future winning performances for the senior national men's and women's teams on the international stage.

The Emerging Sox Girls Assistant Coach will assist the Head Coach in the planning, coaching and support to selected athletes through a program of camps and competitions in 2018 and 2019.

### A. PRIMARY JOB PURPOSE

The role of the Softball New Zealand Emerging Sox Team's Assistant Coach is to:

- Assist the Head Coach in the planning, development and management of the Emerging Sox program including regional training, national training, national camps, and other program activities;

### B. JOB RESPONSIBILITIES

- Provide expert coaching and program support to the Emerging Sox Head Coach;
- Liaise with the Emerging Sox Head Coach, Regional Associations U17 coaches and regional Softball Associations in the supervision of programs specifically set for members of the Emerging Sox squad;
- Be a key member of the female talent identification program to assist in the selection of athletes for regional training camps and Emerging Sox teams;
- Be a key contributor in the greater Softball New Zealand high performance plan; and
- Adhere with the requirements of the Softball New Zealand Policies concerning New Zealand teams.



### **C. SKILLS AND COMPETENCIES**

To be successful in this role, a candidate will ideally have:

- The ability to work within a team;
- The ability to communicate effectively with the Head Coach of the program and have a fundamental believe in the strategic direction that the Head Coach is taking with the program;
- Completion of Softball NZ Development and Performance Coach Accreditation modules;
- A minimum of 2 years' experience in preparing softball players at a provincial level, and knowledge of contemporary trends in softball;
- Proven methodologies in the development of talent and performance;
- In-depth understanding of, and ability to apply, the principles of coaching, sports science, medicine and technology within a development programme;
- Sound people skills, with an emphasis on the management of player and support personnel toward effective performance;
- Effective communication skills;
- Superior organisational skills;
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball;
- Able to work irregular and long hours with the capacity to travel domestically and overseas for team commitments.

### **D. TERM**

The contract role is from January 2018 through to the completion of all planned activities with a review at the end on 2019.

### **E. Remuneration**

This position is not remunerated, and expenses will be covered within the agreed program.